

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **May 5, 2022**

FOCUS FINANCIAL PARTNERS INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-38604
(Commission
File Number)

47-4780811
(IRS Employer
Identification No.)

875 Third Avenue, 28th Floor
New York, NY 10022
(Address of principal executive offices)
(Zip Code)

(646) 519-2456
Registrant's Telephone Number, Including Area Code

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, par value \$0.01 per share	FOCS	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On May 5, 2022, Focus Financial Partners Inc. (the “Company”) issued a press release reporting results for its first quarter ended March 31, 2022. A copy of the press release is furnished with this Current Report on Form 8-K (this “Current Report”) as Exhibit 99.1.

Item 7.01 Regulation FD Disclosure.

The information set forth under Item 2.02 is incorporated by reference as if fully set forth herein.

On May 5, 2022, the Company also posted a slide presentation entitled “First Quarter 2022 Earnings Release Supplement” dated May 5, 2022 to the “Events” section of the “Investor Relations” section of its website (www.focusfinancialpartners.com). A copy of the slide presentation is furnished with this Current Report as Exhibit 99.2.

The information in this Current Report, being furnished pursuant to Items 2.02, 7.01 and 9.01, shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, and is not incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Focus Financial Partners Inc. Press Release, dated May 5, 2022.
99.2	Focus Financial Partners Inc. Slide Presentation, dated May 5, 2022.
104	Cover Page Interactive Data File - the cover page iXBRL tags are embedded within the inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FOCUS FINANCIAL PARTNERS INC.

By: /s/ J. Russell McGranahan

J. Russell McGranahan

General Counsel

Dated: May 5, 2022



Focus Financial Partners Reports First Quarter 2022 Results

Excellent Performance Reflects Resiliency, Stability and Diversification of Business

New York, New York – May 5, 2022 – Focus Financial Partners Inc. (Nasdaq: FOCS) (“Focus Inc.,” “Focus”, the “Company”, “we”, “us” or “our”), a leading partnership of independent, fiduciary wealth management firms, today reported results for its first quarter ended March 31, 2022.

First Quarter 2022 Highlights

- Total revenues of \$536.6 million, 36.1% growth year over year
- Organic revenue growth⁽¹⁾ rate of 22.0% year over year
- GAAP net income of \$39.1 million
- GAAP basic and diluted net income per share attributable to common shareholders of \$0.45 and \$0.44, respectively
- Adjusted Net Income Excluding Tax Adjustments⁽²⁾ of \$83.1 million and Tax Adjustments⁽³⁾ of \$14.8 million
- Adjusted Net Income Excluding Tax Adjustments Per Share⁽²⁾ of \$0.98 and Tax Adjustments⁽³⁾ Per Share⁽²⁾ of \$0.18
- Net Leverage Ratio⁽⁴⁾ of 3.84x
- Extended First Lien Revolver maturity to June 2024 and replaced LIBOR benchmark interest rate with SOFR
- Signed first Swiss partner firm, representing an important evolution in our international growth strategy, which focuses on expanding into independent wealth management markets with secular dynamics that are similar to the U.S., regulatory changes or other discontinuities

(1) Please see footnote 2 under “How We Evaluate Our Business” later in this press release.

(2) Non-GAAP financial measures. Please see “Reconciliation of Non-GAAP Financial Measures” later in this press release for a reconciliation and more information on these measures.

(3) Please see footnote 6 under “How We Evaluate Our Business” later in this press release.

(4) Please see footnote 7 under “How We Evaluate Our Business” later in this press release.

“Our 2022 first quarter results were excellent, reflecting our strong fundamentals and the resiliency of our business despite the challenging macro backdrop,” said Rudy Adolf, Founder, CEO and Chairman of Focus. “The strength of our performance is significant because it enables us to reaffirm our 20+% revenue and Adjusted EBITDA growth targets for 2022 and progress toward our 2025 targets, which reflect substantial upside and future value creation for our shareholders. We continued to invest in leading wealth management firms that complement our partnership while further strengthening our presence in strategically important wealth markets. We also established our presence in Switzerland, expanding our international presence into an independent wealth management market which will give us access to high-quality firms serving high and ultra-high net worth clientele. Looking forward, our pipeline is robust and our momentum remains strong, positioning us for another successful M&A year. I am confident that 2022 will be an excellent year for our business, and that we will continue to be the beneficiaries of substantial industry growth and consolidation.”



“Our performance in the 2022 first quarter exceeded our expectations on all measures and reinforced the value of our disciplined execution and capital allocation,” said Jim Shanahan, Chief Financial Officer. “Our scale and the diversity of our global partnership were instrumental in helping us to deliver this level of performance. While the dynamics driving the current environment are different than what we experienced at the outset of the pandemic in 2020, our partner firms are equally well equipped to weather this storm and are generating excellent results. Similar to 2020, we are positioning ourselves to take advantage of the opportunities that will arise post crisis. I have no doubt that we will navigate the current challenges and our business will emerge even stronger and better positioned for growth.”

First Quarter 2022 Financial Highlights

Total revenues were \$536.6 million, 36.1%, or \$142.4 million higher than the 2021 first quarter. The primary driver of this increase was revenue growth from our existing partner firms of approximately \$87.5 million. The majority of this increase was driven by higher wealth management fees, which included the effect of mergers completed by our partner firms. The balance of the increase of \$54.9 million was attributable to revenues from new partner firms acquired during the last twelve months. Our year-over-year organic revenue growth rate⁽¹⁾ was 22.0%, above our expected 16% to 19% range for the quarter.

An estimated 78.2%, or \$419.4 million, of total revenues in the quarter were correlated to the financial markets. Of this amount, 65.8%, or \$275.9 million, were generated from advance billings generally based on market levels in the 2021 fourth quarter. The remaining 21.8%, or \$117.2 million, were not correlated to the markets. These revenues typically consist of family office type services, tax advice and fixed fees for investment advice, primarily for high and ultra-high net worth clients.

GAAP net income was \$39.1 million compared to \$2.5 million in the prior year quarter. GAAP basic and diluted net income per share attributable to common shareholders were \$0.45 and \$0.44, respectively, as compared to \$0.00 for both basic and diluted net income per share in the prior year quarter.

Adjusted EBITDA⁽²⁾ was \$135.1 million, 33.7%, or \$34.1 million, higher than the prior year period, and our Adjusted EBITDA margin⁽³⁾ was 25.2%, in line with our outlook of approximately 25% for the quarter.

Adjusted Net Income Excluding Tax Adjustments⁽²⁾ was \$83.1 million, and Tax Adjustments⁽⁴⁾ were \$14.8 million. Adjusted Net Income Excluding Tax Adjustments Per Share⁽²⁾ was \$0.98, up 22.5% compared to the prior year period, and Tax Adjustments Per Share⁽²⁾ were \$0.18, up 38.5% compared to the prior year period.

(1) Please see footnote 2 under “How We Evaluate Our Business” later in this press release.

(2) Non-GAAP financial measures. Please see “Reconciliation of Non-GAAP Financial Measures” later in this press release for a reconciliation and more information on these measures.

(3) Calculated as Adjusted EBITDA divided by Revenues.

(4) Please see footnote 6 under “How We Evaluate Our Business” later in this press release.



Balance Sheet and Liquidity

As of March 31, 2022, cash and cash equivalents were \$317.0 million and debt outstanding under our credit facilities was approximately \$2.5 billion, which included \$50.0 million under our First Lien Revolver.

Our Net Leverage Ratio⁽¹⁾ as of March 31, 2022 was 3.84x, in line with our outlook of 3.75x to 4.0x. We remain committed to maintaining our Net Leverage Ratio⁽¹⁾ between 3.5x to 4.5x and believe this is the appropriate range for our business given our highly acquisitive nature.

As of March 31, 2022, \$850 million, or 34.7%, of the debt outstanding under our credit facilities had LIBOR swapped from a floating rate to a fixed weighted average interest rate of 62 basis points plus a spread of 200 basis points. The residual amount of approximately \$1.6 billion, primarily consisting of our First Lien Term Loan, remains at floating rates, with \$794.4 million of this amount at an interest rate of LIBOR subject to a 50 basis point floor plus 250 basis points spread, and \$756.7 million of this amount at an interest rate of LIBOR plus 200 basis points spread with no LIBOR floor. We typically use 30-day LIBOR on our term loans.

In April 2022, we extended the maturity date of our First Lien Revolver to June 2024. Concurrent with the extension, we will use SOFR as the replacement benchmark interest rate for LIBOR. We don't anticipate that this change will have any material effect on our interest expense in future periods.

Our net cash provided by operating activities for the trailing four quarters ended March 31, 2022 increased 13.6% to \$275.1 million from \$242.1 million for the comparable period ended March 31, 2021. Our Cash Flow Available for Capital Allocation⁽²⁾ for the trailing four quarters ended March 31, 2022 increased 36.2% to \$299.6 million from \$219.9 million for the comparable period ended March 31, 2021. These increases reflect the earnings growth of our partner firms and the addition of new partner firms. In the 2022 first quarter, we paid \$34.2 million in cash earn-out obligations and \$6.2 million of required amortization under our First Lien Term Loan.

(1) Please see footnote 7 under "How We Evaluate Our Business" later in this press release.

(2) Non-GAAP financial measure. See "Reconciliation of Non-GAAP Financial Measures—Cash Flow Available for Capital Allocation" later in this press release.

Teleconference, Webcast and Presentation Information

Founder, CEO and Chairman, Rudy Adolf, and Chief Financial Officer, Jim Shanahan, will host a conference call today, May 5, 2022 at 8:30 a.m. Eastern Time to discuss the Company's 2022 first quarter results and outlook. The call can be accessed by dialing +1-877-407-0989 (callers inside the U.S.) or +1-201-389-0921 (callers outside the U.S.).

A live, listen-only webcast, together with a slide presentation titled "First Quarter 2022 Earnings Release Supplement" dated May 5, 2022 will be available under "Events" in the "Investor Relations" section of the Company's website, www.focusfinancialpartners.com. A webcast replay of the call will be available shortly after the event at the same address. Registration for the call will begin 15 minutes prior to the start of the call, using the following [link](#).



About Focus Financial Partners Inc.

Focus Financial Partners Inc. is a leading partnership of independent, fiduciary wealth management firms. Focus provides access to best practices, resources, and continuity planning for its partner firms who serve individuals, families, employers and institutions with comprehensive wealth management services. Focus partner firms maintain their operational independence, while they benefit from the synergies, scale, economics and best practices offered by Focus to achieve their business objectives.

Cautionary Note Concerning Forward-Looking Statements

The foregoing information contains certain forward-looking statements that reflect the Company's current views with respect to certain current and future events and financial performance. These forward-looking statements are and will be, as the case may be, subject to many risks, uncertainties and factors relating to the Company's operations and business environment, including the impact and duration of the outbreak of Covid-19 and the conflict in Ukraine, which may cause the Company's actual results to be materially different from any future results, expressed or implied, in these forward-looking statements. Any forward-looking statements in this release are based upon information available to the Company on the date of this release. The Company does not undertake to publicly update or revise its forward-looking statements even if experience or future changes make it clear that any statements expressed or implied therein will not be realized. Additional information on risk factors that could potentially affect the Company's financial results may be found in the Company's annual report on Form 10-K for the year ended December 31, 2021 filed and our other filings with the Securities and Exchange Commission.

Investor and Media Contacts

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How We Evaluate Our Business

We focus on several key financial metrics in evaluating the success of our business, the success of our partner firms and our resulting financial position and operating performance. Key metrics for the three months ended March 31, 2021 and 2022 include the following:

	Three Months Ended March 31,	
	2021	2022
(dollars in thousands, except per share data)		
Revenue Metrics:		
Revenues	\$ 394,175	\$ 536,567
Revenue growth (1) from prior period	16.9%	36.1%
Organic revenue growth (2) from prior period	12.2%	22.0%
Management Fees Metrics (operating expense):		
Management fees	\$ 102,072	\$ 137,839
Management fees growth (3) from prior period	22.0%	35.0%
Organic management fees growth (4) from prior period	15.7%	21.6%
Net Income Metrics:		
Net income	\$ 2,482	\$ 39,082
Net income growth from prior period	*	*
Income per share of Class A common stock:		
Basic	\$ 0.00	\$ 0.45
Diluted	\$ 0.00	\$ 0.44
Income per share of Class A common stock growth from prior period:		
Basic	*	*
Diluted	*	*
Adjusted EBITDA Metrics:		
Adjusted EBITDA (5)	\$ 100,995	\$ 135,080
Adjusted EBITDA growth (5) from prior period	29.4%	33.7%
Adjusted Net Income Excluding Tax Adjustments Metrics:		
Adjusted Net Income Excluding Tax Adjustments (5)	\$ 63,449	\$ 83,073
Adjusted Net Income Excluding Tax Adjustments growth (5) from prior period	39.4%	30.9%
Tax Adjustments		
Tax Adjustments (5)(6)	\$ 10,492	\$ 14,813
Tax Adjustments growth from prior period (5)(6)	17.4%	41.2%



**Three Months Ended
March 31,**

	<u>2021</u>	<u>2022</u>
	(dollars in thousands, except per share data)	
Adjusted Net Income Excluding Tax Adjustments Per Share and Tax Adjustments Per Share Metrics:		
Adjusted Net Income Excluding Tax Adjustments Per Share (5)	\$ 0.80	\$ 0.98
Tax Adjustments Per Share (5)(6)	\$ 0.13	\$ 0.18
Adjusted Net Income Excluding Tax Adjustments Per Share growth (5) from prior period	29.0%	22.5%
Tax Adjustments Per Share growth from prior period (5)(6)	8.3%	38.5%
Adjusted Shares Outstanding		
Adjusted Shares Outstanding (5)	79,606,295	84,579,820
Other Metrics:		
Net Leverage Ratio (7) at period end	3.79x	3.84x
Acquired Base Earnings (8)	\$ 663	\$ —
Number of partner firms at period end (9)	72	84

* Not meaningful

- (1) Represents period-over-period growth in our GAAP revenue.
- (2) Organic revenue growth represents the period-over-period growth in revenue related to partner firms, including growth related to acquisitions of wealth management practices and customer relationships by our partner firms, including Connectus, and partner firms that have merged, that for the entire periods presented, are included in our consolidated statements of operations for each of the entire periods presented. We believe these growth statistics are useful in that they present full-period revenue growth of partner firms on a “same store” basis exclusive of the effect of the partial period results of partner firms that are acquired during the comparable periods.
- (3) The terms of our management agreements entitle the management companies to management fees typically consisting of all Earnings Before Partner Compensation (“EBPC”) in excess of Base Earnings up to Target Earnings, plus a percentage of any EBPC in excess of Target Earnings. Management fees growth represents the period-over-period growth in GAAP management fees earned by management companies. While an expense, we believe that growth in management fees reflect the strength of the partnership.
- (4) Organic management fees growth represents the period-over-period growth in management fees earned by management companies related to partner firms, including growth related to acquisitions of wealth management practices and customer relationships by our partner firms and partner firms that have merged, that for the entire periods presented, are included in our consolidated statements of operations for each of the entire periods presented. We believe that these growth statistics are useful in that they present full-period growth of management fees on a “same store” basis exclusive of the effect of the partial period results of partner firms that are acquired during the comparable periods.

- (5) For additional information regarding Adjusted EBITDA, Adjusted Net Income Excluding Tax Adjustments, Adjusted Net Income Excluding Tax Adjustments Per Share, Tax Adjustments, Tax Adjustments Per Share and Adjusted Shares Outstanding, including a reconciliation of Adjusted EBITDA, Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share to the most directly comparable GAAP financial measure, please read “—Adjusted EBITDA” and “—Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share.”
- (6) Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where we received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to our acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is included to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis. As of March 31, 2022, estimated Tax Adjustments from intangible asset related income tax benefits from closed acquisitions based on a pro forma 27% income tax rate for the next 12 months is \$58.5 million.
- (7) Net Leverage Ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility), and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility).
- (8) The terms of our management agreements entitle the management companies to management fees typically consisting of all future EBPC of the acquired wealth management firm in excess of Base Earnings up to Target Earnings, plus a percentage of any EBPC in excess of Target Earnings. Acquired Base Earnings is equal to our preferred position in Base Earnings or comparable measures. We are entitled to receive these earnings notwithstanding any earnings that we are entitled to receive in excess of Target Earnings. Base Earnings may change in future periods for various business or contractual matters. For example, from time to time when a partner firm consummates an acquisition, the management agreement among the partner firm, the management company and the principals is amended to adjust Base Earnings and Target Earnings to reflect the projected post acquisition earnings of the partner firm.
- (9) Represents the number of partner firms on the last day of the period presented.



Unaudited Condensed Consolidated Financial Statements

FOCUS FINANCIAL PARTNERS INC.
Unaudited Condensed consolidated statements of operations
(in thousands, except share and per share amounts)

	For the three months ended	
	March 31,	
	2021	2022
REVENUES:		
Wealth management fees	\$ 374,845	\$ 515,179
Other	19,330	21,388
Total revenues	<u>394,175</u>	<u>536,567</u>
OPERATING EXPENSES:		
Compensation and related expenses	141,043	181,800
Management fees	102,072	137,839
Selling, general and administrative	63,826	88,650
Intangible amortization	42,983	60,276
Non-cash changes in fair value of estimated contingent consideration	25,936	(8,985)
Depreciation and other amortization	3,607	3,633
Total operating expenses	<u>379,467</u>	<u>463,213</u>
INCOME FROM OPERATIONS	<u>14,708</u>	<u>73,354</u>
OTHER INCOME (EXPENSE):		
Interest income	47	3
Interest expense	(10,521)	(17,616)
Amortization of debt financing costs	(852)	(1,101)
Other income (expense)—net	3	(36)
Income from equity method investments	283	95
Total other expense—net	<u>(11,040)</u>	<u>(18,655)</u>
INCOME BEFORE INCOME TAX	3,668	54,699
INCOME TAX EXPENSE	1,186	15,617
NET INCOME	2,482	39,082
Non-controlling interest	(2,226)	(9,980)
NET INCOME ATTRIBUTABLE TO COMMON SHAREHOLDERS	<u>\$ 256</u>	<u>\$ 29,102</u>
Income per share of Class A common stock:		
Basic	\$ 0.00	\$ 0.45
Diluted	\$ 0.00	\$ 0.44
Weighted average shares of Class A common stock outstanding:		
Basic	52,200,029	65,331,370
Diluted	<u>52,654,822</u>	<u>65,767,463</u>



FOCUS FINANCIAL PARTNERS INC.
Unaudited Condensed consolidated balance sheets
(in thousands, except share and per share amounts)

	December 31, 2021	March 31, 2022
ASSETS		
Cash and cash equivalents	\$ 310,684	\$ 317,034
Accounts receivable less allowances of \$3,255 at 2021 and \$3,696 at 2022	198,827	209,209
Prepaid expenses and other assets	123,826	161,997
Fixed assets—net	47,199	46,832
Operating lease assets	249,850	256,064
Debt financing costs—net	4,254	3,580
Deferred tax assets—net	267,332	258,228
Goodwill	1,925,315	1,928,135
Other intangible assets—net	1,581,719	1,525,002
TOTAL ASSETS	\$ 4,709,006	\$ 4,706,081
LIABILITIES AND EQUITY		
LIABILITIES		
Accounts payable	\$ 11,580	\$ 14,719
Accrued expenses	72,572	75,956
Due to affiliates	105,722	28,808
Deferred revenue	10,932	12,742
Contingent consideration and other liabilities	468,284	415,942
Deferred tax liabilities	31,973	36,501
Operating lease liabilities	277,324	284,613
Borrowings under credit facilities (stated value of \$2,407,302 and \$2,451,128 at December 31, 2021 and March 31, 2022, respectively)	2,393,669	2,438,183
Tax receivable agreements obligations	219,542	215,999
TOTAL LIABILITIES	3,591,598	3,523,463
EQUITY		
Class A common stock, par value \$0.01, 500,000,000 shares authorized; 65,320,124 and 65,362,389 shares issued and outstanding at December 31, 2021 and March 31, 2022, respectively	653	653
Class B common stock, par value \$0.01, 500,000,000 shares authorized; 11,439,019 and 11,601,814 shares issued and outstanding at December 31, 2021 and March 31, 2021, respectively	114	116
Additional paid-in capital	841,753	865,857
Retained earnings	24,995	54,097
Accumulated other comprehensive income	3,029	20,469
Total shareholders' equity	870,544	941,192
Non-controlling interest	246,864	241,426
Total equity	1,117,408	1,182,618
TOTAL LIABILITIES AND EQUITY	\$ 4,709,006	\$ 4,706,081



FOCUS FINANCIAL PARTNERS INC.
Unaudited Condensed consolidated statements of cash flows
(in thousands)

	For the three months ended	
	March 31,	
	2021	2022
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 2,482	\$ 39,082
Adjustments to reconcile net income to net cash provided by (used in) operating activities—net of effect of acquisitions:		
Intangible amortization	42,983	60,276
Depreciation and other amortization	3,607	3,633
Amortization of debt financing costs	852	1,101
Non-cash equity compensation expense	12,356	6,707
Non-cash changes in fair value of estimated contingent consideration	25,936	(8,985)
Income from equity method investments	(283)	(95)
Distributions received from equity method investments	176	425
Deferred taxes and other non-cash items	436	6,424
Changes in cash resulting from changes in operating assets and liabilities:		
Accounts receivable	(7,393)	(10,478)
Prepaid expenses and other assets	(5,098)	(12,827)
Accounts payable	(1,637)	3,081
Accrued expenses	2,169	4,721
Due to affiliates	(39,818)	(76,997)
Contingent consideration and other liabilities	(3,023)	(22,520)
Deferred revenue	383	1,810
Net cash provided by (used in) operating activities	<u>34,128</u>	<u>(4,642)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Cash paid for acquisitions and contingent consideration—net of cash acquired	(7,925)	(2,603)
Purchase of fixed assets	(2,835)	(3,232)
Investment and other, net	(17,500)	(5,232)
Net cash used in investing activities	<u>(28,260)</u>	<u>(11,067)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Borrowings under credit facilities	524,375	50,000
Repayments of borrowings under credit facilities	(409,173)	(6,174)
Proceeds from issuance of common stock, net	12,119	—
Payments in connection with unit redemption, net	(12,119)	—
Payments in connection with tax receivable agreements	(4,112)	(3,856)
Contingent consideration paid	(4,172)	(10,443)
Payments of debt financing costs	(2,700)	—
Proceeds from exercise of stock options	2,863	422
Payments on finance lease obligations	(33)	—
Distributions for unitholders	(9,055)	(8,209)
Net cash provided by financing activities	<u>97,993</u>	<u>21,740</u>
EFFECT OF EXCHANGE RATES ON CASH AND CASH EQUIVALENTS	(4)	319
CHANGE IN CASH AND CASH EQUIVALENTS	<u>103,857</u>	<u>6,350</u>
CASH AND CASH EQUIVALENTS:		
Beginning of period	65,858	310,684
End of period	<u>\$ 169,715</u>	<u>\$ 317,034</u>

Reconciliation of Non-GAAP Financial Measures

Adjusted EBITDA

Adjusted EBITDA is a non-GAAP measure. Adjusted EBITDA is defined as net income excluding interest income, interest expense, income tax expense, amortization of debt financing costs, intangible amortization and impairments, if any, depreciation and other amortization, non-cash equity compensation expense, non-cash changes in fair value of estimated contingent consideration, other (income) expense, net, and secondary offering expenses, if any. We believe that Adjusted EBITDA, viewed in addition to and not in lieu of, our reported GAAP results, provides additional useful information to investors regarding our performance and overall results of operations for various reasons, including the following:

- non-cash equity grants made to employees or non-employees at a certain price and point in time do not necessarily reflect how our business is performing at any particular time; stock-based compensation expense is not a key measure of our operating performance;
- contingent consideration or earn outs can vary substantially from company to company and depending upon each company's growth metrics and accounting assumption methods; the non-cash changes in fair value of estimated contingent consideration is not considered a key measure in comparing our operating performance; and
- amortization expenses can vary substantially from company to company and from period to period depending upon each company's financing and accounting methods, the fair value and average expected life of acquired intangible assets and the method by which assets were acquired; the amortization of intangible assets obtained in acquisitions are not considered a key measure in comparing our operating performance.

We use Adjusted EBITDA:

- as a measure of operating performance;
- for planning purposes, including the preparation of budgets and forecasts;
- to allocate resources to enhance the financial performance of our business;
- to evaluate the effectiveness of our business strategies; and
- as a consideration in determining compensation for certain employees.

Adjusted EBITDA does not purport to be an alternative to net income or cash flows from operating activities. The term Adjusted EBITDA is not defined under GAAP, and Adjusted EBITDA is not a measure of net income, operating income or any other performance or liquidity measure derived in accordance with GAAP. Therefore, Adjusted EBITDA has limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are:

- Adjusted EBITDA does not reflect all cash expenditures, future requirements for capital expenditures or contractual commitments;
- Adjusted EBITDA does not reflect changes in, or cash requirements for, working capital needs; and
- Adjusted EBITDA does not reflect the interest expense on our debt or the cash requirements necessary to service interest or principal payments.

In addition, Adjusted EBITDA can differ significantly from company to company depending on strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We compensate for these limitations by also relying on the GAAP results and using Adjusted EBITDA as supplemental information.



Set forth below is a reconciliation of net income to Adjusted EBITDA for the three months ended March 31, 2021 and 2022:

	Three Months Ended	
	March 31,	
	2021	2022
	(in thousands)	
Net income	\$ 2,482	\$ 39,082
Interest income	(47)	(3)
Interest expense	10,521	17,616
Income tax expense	1,186	15,617
Amortization of debt financing costs	852	1,101
Intangible amortization	42,983	60,276
Depreciation and other amortization	3,607	3,633
Non- cash equity compensation expense	12,356	6,707
Non- cash changes in fair value of estimated contingent consideration	25,936	(8,985)
Other (income) expense, net	(3)	36
Secondary offering expenses (1)	1,122	—
Adjusted EBITDA	\$ 100,995	\$ 135,080

(1) Relates to offering expenses associated with the March 2021 secondary offering.

Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share

We analyze our performance using Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share. Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are non-GAAP measures. We define Adjusted Net Income Excluding Tax Adjustments as net income excluding income tax expense, amortization of debt financing costs, intangible amortization and impairments, if any, non-cash equity compensation expense, non-cash changes in fair value of estimated contingent consideration and secondary offering expenses, if any. The calculation of Adjusted Net Income Excluding Tax Adjustments also includes adjustments to reflect a pro forma 27% income tax rate reflecting the estimated U.S. federal, state, local and foreign income tax rates applicable to corporations in the jurisdictions we conduct business.

Adjusted Net Income Excluding Tax Adjustments Per Share is calculated by dividing Adjusted Net Income Excluding Tax Adjustments by the Adjusted Shares Outstanding. Adjusted Shares Outstanding includes: (i) the weighted average shares of Class A common stock outstanding during the periods, (ii) the weighted average incremental shares of Class A common stock related to stock options outstanding during the periods, (iii) the weighted average incremental shares of Class A common stock related to restricted stock units outstanding during the periods, (iv) the weighted average number of Focus LLC common units outstanding during the periods (assuming that 100% of such Focus LLC common units, including contingently issuable Focus LLC common units, if any, have been exchanged for Class A common stock), (v) the weighted average number of Focus LLC restricted common units outstanding during the periods (assuming that 100% of such Focus LLC restricted common units have been exchanged for Class A common stock) and (vi) the weighted average number of common unit equivalents of Focus LLC vested and unvested incentive units outstanding during the periods based on the closing price of our Class A common stock on the last trading day of the periods (assuming that 100% of such Focus LLC common units have been exchanged for Class A common stock).

We believe that Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share, viewed in addition to and not in lieu of, our reported GAAP results, provide additional useful information to investors regarding our performance and overall results of operations for various reasons, including the following:

- non-cash equity grants made to employees or non-employees at a certain price and point in time do not necessarily reflect how our business is performing at any particular time; stock-based compensation expense is not a key measure of our operating performance;
- contingent consideration or earn outs can vary substantially from company to company and depending upon each company's growth metrics and accounting assumption methods; the non-cash changes in fair value of estimated contingent consideration is not considered a key measure in comparing our operating performance; and
- amortization expenses can vary substantially from company to company and from period to period depending upon each company's financing and accounting methods, the fair value and average expected life of acquired intangible assets and the method by which assets were acquired; the amortization of intangible assets obtained in acquisitions are not considered a key measure in comparing our operating performance.

Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not purport to be an alternative to net income or cash flows from operating activities. The terms Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are not defined under GAAP, and Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are not a measure of net income, operating income or any other performance or liquidity measure derived in accordance with GAAP. Therefore, Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share have limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are:

- Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not reflect all cash expenditures, future requirements for capital expenditures or contractual commitments;
- Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not reflect changes in, or cash requirements for, working capital needs; and
- Other companies in the financial services industry may calculate Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share differently than we do, limiting its usefulness as a comparative measure.

In addition, Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share can differ significantly from company to company depending on strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We compensate for these limitations by relying also on the GAAP results and use Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share as supplemental information.



Tax Adjustments and Tax Adjustments Per Share

Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where we received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to our acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is included to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis.

Tax Adjustments Per Share is calculated by dividing Tax Adjustments by the Adjusted Shares Outstanding.



Set forth below is a reconciliation of net income to Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share for the three months ended March 31, 2021 and 2022:

	Three Months Ended March 31,	
	2021	2022
	(dollars in thousands, except per share data)	
Net income	\$ 2,482	\$ 39,082
Income tax expense	1,186	15,617
Amortization of debt financing costs	852	1,101
Intangible amortization	42,983	60,276
Non- cash equity compensation expense	12,356	6,707
Non- cash changes in fair value of estimated contingent consideration	25,936	(8,985)
Secondary offering expenses (1)	1,122	—
Subtotal	86,917	113,798
Pro forma income tax expense (27%) (2)	(23,468)	(30,725)
Adjusted Net Income Excluding Tax Adjustments	<u>\$ 63,449</u>	<u>\$ 83,073</u>
Tax Adjustments (3)	<u>\$ 10,492</u>	<u>\$ 14,813</u>
Adjusted Net Income Excluding Tax Adjustments Per Share	<u>\$ 0.80</u>	<u>\$ 0.98</u>
Tax Adjustments Per Share (3)	<u>\$ 0.13</u>	<u>\$ 0.18</u>
Adjusted Shares Outstanding	<u>79,606,295</u>	<u>84,579,820</u>
Calculation of Adjusted Shares Outstanding:		
Weighted average shares of Class A common stock outstanding—basic (4)	<u>52,200,029</u>	<u>65,331,370</u>
Adjustments:		
Weighted average incremental shares of Class A common stock related to stock options and restricted stock units (5)	454,793	436,093
Weighted average Focus LLC common units outstanding (6)	19,723,223	11,621,814
Weighted average Focus LLC restricted common units outstanding (7)	71,374	193,625
Weighted average common unit equivalent of Focus LLC incentive units outstanding (8)	7,156,876	6,996,918
Adjusted Shares Outstanding	<u>79,606,295</u>	<u>84,579,820</u>

- (1) Relates to offering expenses associated with the March 2021 secondary offering.
- (2) The pro forma income tax rate of 27% reflects the estimated U.S. federal, state, local and foreign income tax rates applicable to corporations in the jurisdictions we conduct business.
- (3) Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where we received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to our acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is included to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis. As of March 31, 2022, estimated Tax Adjustments from intangible asset related income tax benefits from closed acquisitions based on a pro forma 27% income tax rate for the next 12 months is \$58.5 million.
- (4) Represents our GAAP weighted average Class A common stock outstanding—basic.
- (5) Represents the incremental shares related to stock options and restricted stock units as calculated under the treasury stock method.
- (6) Assumes that 100% of the Focus LLC common units, including contingently issuable Focus LLC common units, if any, were exchanged for Class A common stock.
- (7) Assumes that 100% of the Focus LLC restricted common units were exchanged for Class A common stock.
- (8) Assumes that 100% of the vested and unvested Focus LLC incentive units were converted into Focus LLC common units based on the closing price of our Class A common stock at the end of the respective period and such Focus LLC common units were exchanged for Class A common stock.

Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation

To supplement our statements of cash flows presented on a GAAP basis, we use non-GAAP liquidity measures on a trailing 4-quarter basis to analyze cash flows generated from our operations. We consider Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation to be liquidity measures that provide useful information to investors about the amount of cash generated by the business and are two factors in evaluating the amount of cash available to pay contingent consideration, make strategic acquisitions and repay outstanding borrowings. Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation do not represent our residual cash flow available for discretionary expenditures as they do not deduct our mandatory debt service requirements and other non-discretionary expenditures. We define Adjusted Free Cash Flow as net cash provided by operating activities, less purchase of fixed assets, distributions for Focus LLC unitholders and payments under tax receivable agreements (if any). We define Cash Flow Available for Capital Allocation as Adjusted Free Cash Flow plus the portion of contingent consideration paid which is classified as operating cash flows under GAAP. The balance of such contingent consideration is classified as investing and financing cash flows under GAAP; therefore, we add back the amount included in operating cash flows so that the full amount of contingent consideration payments is treated consistently. Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation are not defined under GAAP and should not be considered as alternatives to net cash from operating, investing or financing activities. In addition, Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation can differ significantly from company to company.



Set forth below is a reconciliation of net cash provided by operating activities to Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation for the trailing 4-quarters ended March 31, 2021 and 2022:

	Trailing 4-Quarters Ended March 31,	
	2021	2022
	(in thousands)	
Net cash provided by operating activities	\$ 242,107	\$ 275,148
Purchase of fixed assets	(18,996)	(11,415)
Distributions for unitholders	(26,945)	(31,465)
Payments under tax receivable agreements	(4,112)	(4,167)
Adjusted Free Cash Flow	\$ 192,054	\$ 228,101
Portion of contingent consideration paid included in operating activities (1)	27,845	71,508
Cash Flow Available for Capital Allocation (2)	\$ 219,899	\$ 299,609

- (1) A portion of contingent consideration paid is classified as operating cash outflows in accordance with GAAP, with the balance reflected in investing and financing cash outflows. Contingent consideration paid classified as operating cash outflows for each of the trailing 4-quarters ended March 31, 2021 was \$16.4 million, \$3.8 million, \$2.4 million and \$5.2 million, respectively, totaling \$27.8 million for the trailing 4-quarters ended March 31, 2021. Contingent consideration paid classified as operating cash outflows for each of the trailing 4-quarters ended March 31, 2022 was \$11.6 million, \$20.4 million, \$16.4 million and \$23.1 million, respectively, totaling \$71.5 million for the trailing 4-quarters ended March 31, 2022.
- (2) Cash Flow Available for Capital Allocation excludes all contingent consideration that was included in either operating, investing or financing activities of our consolidated statements of cash flows.



Supplemental Information

Economic Ownership

The following table provides supplemental information regarding the economic ownership of Focus Financial Partners, LLC as of March 31, 2022:

Economic Ownership of Focus Financial Partners, LLC Interests:	March 31, 2022	
	Interest	%
Focus Financial Partners Inc.	65,362,389	77.7%
Non-Controlling Interests (1)	18,793,494	22.3%
Total	84,155,883	100.0%

(1) Includes 6,998,055 Focus LLC common units issuable upon conversion of the outstanding 16,202,274 vested and unvested incentive units (assuming vesting of the unvested incentive units and a March 31, 2022 period end value of the Focus LLC common units equal to \$45.74) and includes 193,625 Focus LLC restricted common units.

Class A and Class B Common Stock Outstanding

The following table provides supplemental information regarding the Company's Class A and Class B common stock:

	Number of Shares Outstanding at March 31, 2022	Number of Shares Outstanding at May 2, 2022
Class A	65,362,389	65,362,389
Class B	11,601,814	12,114,104

Incentive Units

The following table provides supplemental information regarding the outstanding Focus LLC vested and unvested Incentive Units (“IUs”) at March 31, 2022. The vested IUs in future periods can be exchanged into shares of Class A common stock (after conversion into a number of Focus LLC common units that takes into account the then-current value of common units and such IUs aggregate hurdle amount), and therefore, the Company calculates the Class A common stock equivalent of such IUs for purposes of calculating per share data. The period-end share price of the Company’s Class A common stock is used to calculate the intrinsic value of the outstanding Focus LLC IUs in order to calculate a Focus LLC common unit equivalent of the Focus LLC IUs.

Hurdle Rates	Number Outstanding
\$ 1.42	421
\$ 5.50	798
\$ 6.00	386
\$ 7.00	1,081
\$ 9.00	708,107
\$ 11.00	813,001
\$ 12.00	513,043
\$ 13.00	540,000
\$ 14.00	10,098
\$ 16.00	45,191
\$ 17.00	20,000
\$ 19.00	527,928
\$ 21.00	3,045,236
\$ 22.00	821,417
\$ 23.00	524,828
\$ 26.26	12,500
\$ 27.00	12,484
\$ 27.90	1,929,424
\$ 28.50	1,440,230
\$ 30.48	30,000
\$ 33.00	3,617,500
\$ 36.64	30,000
\$ 43.07	60,000
\$ 43.50	30,000
\$ 44.71	806,324
\$ 58.50	662,277
	<u>16,202,274</u>



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Focus Financial Partners Inc.

First Quarter 2022 Earnings Release Supplement

May 5, 2022

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Disclaimer



Special Note Regarding Forward-Looking Statements

Some of the information in this presentation may contain forward-looking statements. Forward-looking statements give our current expectations, contain projections of results of operations or of financial condition, or forecasts of future events. Words such as "may," "assume," "forecast," "position," "predict," "strategy," "expect," "intend," "plan," "estimate," "anticipate," "believe," "project," "budget," "potential," "continue," "will" and similar expressions are used to identify forward-looking statements. They can be affected by assumptions used or by known or unknown risks or uncertainties. Consequently, no forward-looking statements can be guaranteed. When considering these forward-looking statements, you should keep in mind the risk factors and other cautionary statements in this presentation. Actual results may vary materially. You are cautioned not to place undue reliance on any forward-looking statements. You should also understand that it is not possible to predict or identify all such factors and should not consider the following list to be a complete statement of all potential risks and uncertainties. Factors that could cause our actual results to differ materially from the results contemplated by such forward-looking statements include the impact and duration of the outbreak of the novel coronavirus, fluctuations in wealth management fees, our reliance on our partner firms and the principals who manage their businesses, our ability to make successful acquisitions, unknown liabilities of or poor performance by acquired businesses, harm to our reputation, our inability to facilitate smooth succession planning at our partner firms, our inability to compete, our reliance on key personnel, our inability to attract, develop and retain talented wealth management professionals, our inability to retain clients following an acquisition, write down of goodwill and other intangible assets, our failure to maintain and properly safeguard an adequate technology infrastructure, cyber-attacks, our inability to recover from business continuity problems, inadequate insurance coverage, the termination of management agreements by management companies, our inability to generate sufficient cash to service all of our indebtedness, the failure of our partner firms to comply with applicable U.S. and non-U.S. regulatory requirements, legal proceedings and governmental inquiries and certain other factors. All forward-looking statements are expressly qualified in their entirety by the foregoing cautionary statements. Our forward-looking statements speak only as of the date of this presentation or as of the date as of which they are made. Except as required by applicable law, including federal securities laws, we do not intend to update or revise any forward-looking statements.

Non-GAAP Financial Measures

Adjusted EBITDA is a non-GAAP measure. Adjusted EBITDA is defined as net income (loss) excluding interest income, interest expense, income tax expense, amortization of debt financing costs, intangible amortization and impairments, if any, depreciation and other amortization, non-cash equity compensation expense, non-cash changes in fair value of estimated contingent consideration, loss on extinguishment of borrowings, other (income) expense, net, impairment of equity method investment, management contract buyout, other one-time transaction expenses and secondary offering expenses, if any. We believe that Adjusted EBITDA, viewed in addition to and not in lieu of, our reported GAAP results, provides additional useful information to investors regarding our performance and overall results of operations for various reasons, including the following: (i) non-cash equity grants made to employees or non-employees at a certain price and point in time do not necessarily reflect how our business is performing at any particular time; stock-based compensation expense is not a key measure of our operating performance, (ii) contingent consideration or earn outs can vary substantially from company to company and depending upon each company's growth metrics and accounting assumption methods; the non-cash changes in fair value of estimated contingent consideration is not considered a key measure in comparing our operating performance, and (iii) amortization expenses can vary substantially from company to company and from period to period depending upon each company's financing and accounting methods, the fair value and average expected life of acquired intangible assets and the method by which assets were acquired; the amortization of intangible assets obtained in acquisitions are not considered a key measure in comparing our operating performance. We use Adjusted EBITDA (i) as a measure of operating performance, (ii) for planning purposes, including the preparation of budgets and forecasts, (iii) to allocate resources to enhance the financial performance of our business, and (iv) to evaluate the effectiveness of our business strategies. Adjusted EBITDA does not purport to be an alternative to net income (loss) or cash flows from operating activities. The term Adjusted EBITDA is not defined under GAAP, and Adjusted EBITDA is not a measure of net income (loss), operating income or any other performance or liquidity measure derived in accordance with GAAP. Therefore, Adjusted EBITDA has limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are: (i) Adjusted EBITDA does not reflect all cash expenditures, future requirements for capital expenditures or contractual commitments, (ii) Adjusted EBITDA does not reflect changes in, or cash requirements for, working capital needs, and (iii) Adjusted EBITDA does not reflect the interest expense on our debt or the cash requirements necessary to service interest or principal payments. In addition, Adjusted EBITDA can differ significantly from company to company depending on strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We compensate for these limitations by relying also on the GAAP results and using Adjusted EBITDA as supplemental information.

We analyze our performance using Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share. Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are non-GAAP measures. We define Adjusted Net Income Excluding Tax Adjustments as net income (loss) excluding income tax expense, amortization of debt financing costs, intangible amortization and impairments, if any, non-cash equity compensation expense, non-cash changes in fair value of estimated contingent consideration, loss on extinguishment of borrowings, impairment of equity method investment, management contract buyout, other one-time transaction expenses and secondary offering expenses, if any. The calculation of Adjusted Net Income Excluding Tax Adjustments also includes adjustments to reflect a pro forma 27% income tax rate reflecting the estimated U.S. federal, state, local and foreign income tax rates applicable to corporations in the jurisdictions we conduct business.

We believe that Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share, viewed in addition to and not in lieu of, our reported GAAP results, provide additional useful information to investors regarding our performance and overall results of operations for various reasons, including the following: (i) non-cash equity grants made to employees or non-employees at a certain price and point in time do not necessarily reflect how our business is performing at any particular time; stock-based compensation expense is not a key measure of our operating performance, (ii) contingent consideration or earn outs can vary substantially from company to company and depending upon each company's growth metrics and accounting assumption methods; the non-cash changes in fair value of estimated contingent consideration is not considered a key measure in comparing our operating performance, and (iii) amortization expenses can vary substantially from company to company and from period to period depending upon each company's financing and accounting methods, the fair value and average expected life of acquired intangible assets and the method by which assets were acquired; the amortization of intangible assets obtained in acquisitions are not considered a key measure in comparing our operating performance.

Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not purport to be an alternative to net income (loss) or cash flows from operating activities. The terms Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are not defined under GAAP, and Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share are not a measure of net income (loss), operating income or any other performance or liquidity measure derived in accordance with GAAP. Therefore, Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share have limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are: (i) Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not reflect all cash expenditures, future requirements for capital expenditures or contractual commitments, (ii) Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share do not reflect changes in, or cash requirements for, working capital needs, and (iii) Other companies in the financial services industry may calculate Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share differently than we do, limiting its usefulness as a comparative measure. In addition, Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share can differ significantly from company to company depending on strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We compensate for these limitations by relying also on the GAAP results and use Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share as supplemental information.

To supplement our statements of cash flows presented on a GAAP basis, we use non-GAAP liquidity measures on a trailing 4-quarter basis to analyze cash flows generated from our operations. We consider Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation to be liquidity measures that provide useful information to investors about the amount of cash generated by the business and are two factors in evaluating the amount of cash available to pay contingent consideration, make strategic acquisitions and repay outstanding borrowings. Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation do not represent our residual cash flow available for discretionary expenditures as they do not deduct our mandatory debt service requirements and other non-discretionary expenditures. We define Adjusted Free Cash Flow as net cash provided by operating activities, less purchase of fixed assets, distributions to unitholders and payments under tax receivable agreements (if any). We define Cash Flow Available for Capital Allocation as Adjusted Free Cash Flow plus the portion of contingent consideration paid which is classified as operating cash flows under GAAP. Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation are not defined under GAAP and should not be considered as alternatives to net cash from operating, investing or financing activities. In addition, Adjusted Free Cash Flow and Cash Flow Available for Capital Allocation can differ significantly from company to company.

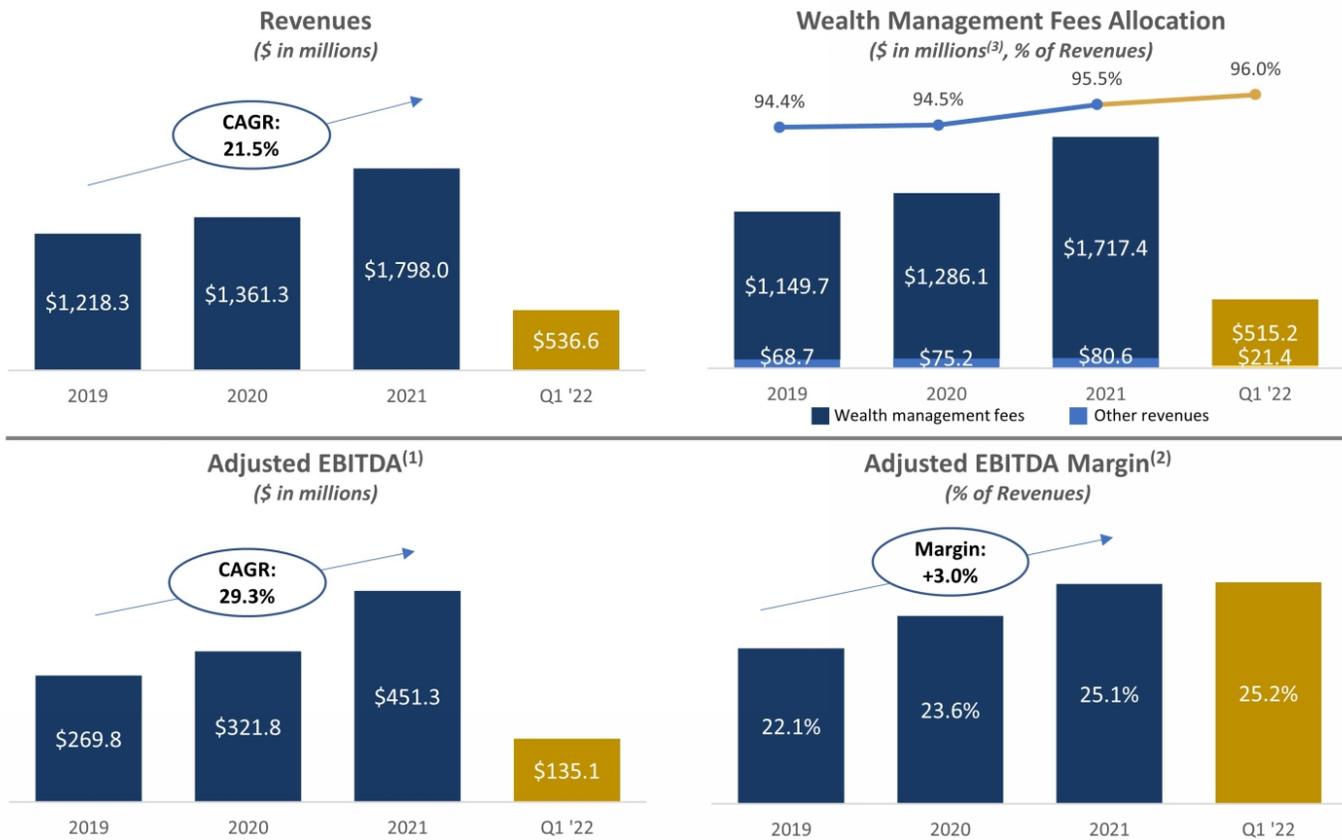
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Key Growth Trends

Strong and Sustained Revenue and Adjusted EBITDA Growth...



1. Non-GAAP financial measure. See Appendix for reconciliations.
2. Calculated as Adjusted EBITDA divided by revenues.
3. The sum of wealth management fees and other revenues as presented in this chart may not agree to total revenues as presented due to rounding.

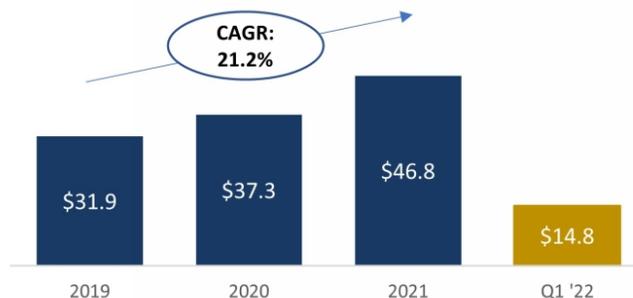
... Drives Strong Bottom-Line Performance Enhanced by a Tax Efficient Structure



Adjusted Net Income Excluding Tax Adjustments⁽¹⁾
(\$ in millions)



Tax Adjustments⁽²⁾
(\$ in millions)



ANI Excluding Tax Adjustments Per Share⁽¹⁾



Tax Adjustments Per Share⁽¹⁾



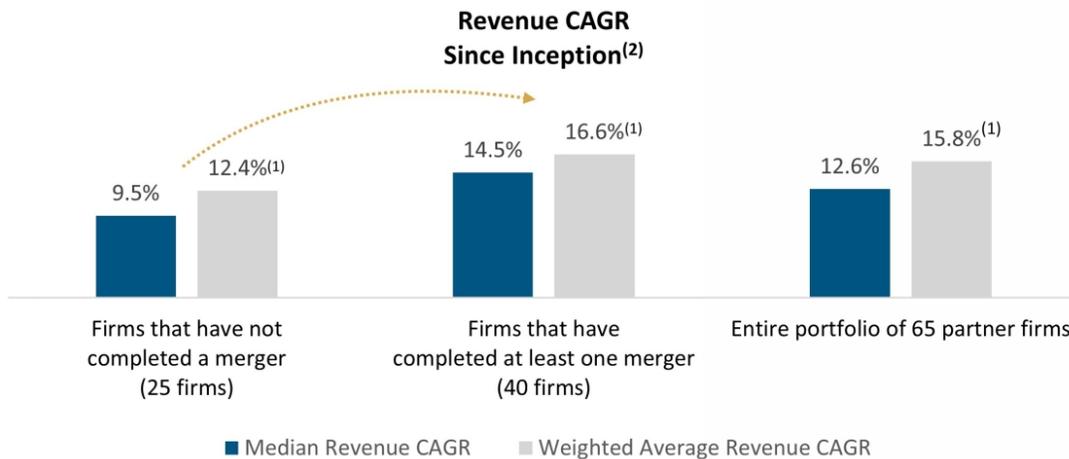
1. Non-GAAP financial measure. See Appendix for reconciliations.

2. Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where the Company received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to the Company's acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is identified to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis.

Mergers Substantially Accelerate Our Partner Firms' Revenue Growth



- Partner firms who grow through mergers in addition to traditional client acquisition strategies have transformed their businesses through accelerated growth.
- Mergers enable efficient access to large pools of client assets, new spheres of influence, distribution channels and exceptional advisor talent.



65 partner firms⁽³⁾ represented ~91% of our Q1 2022 LTM revenues

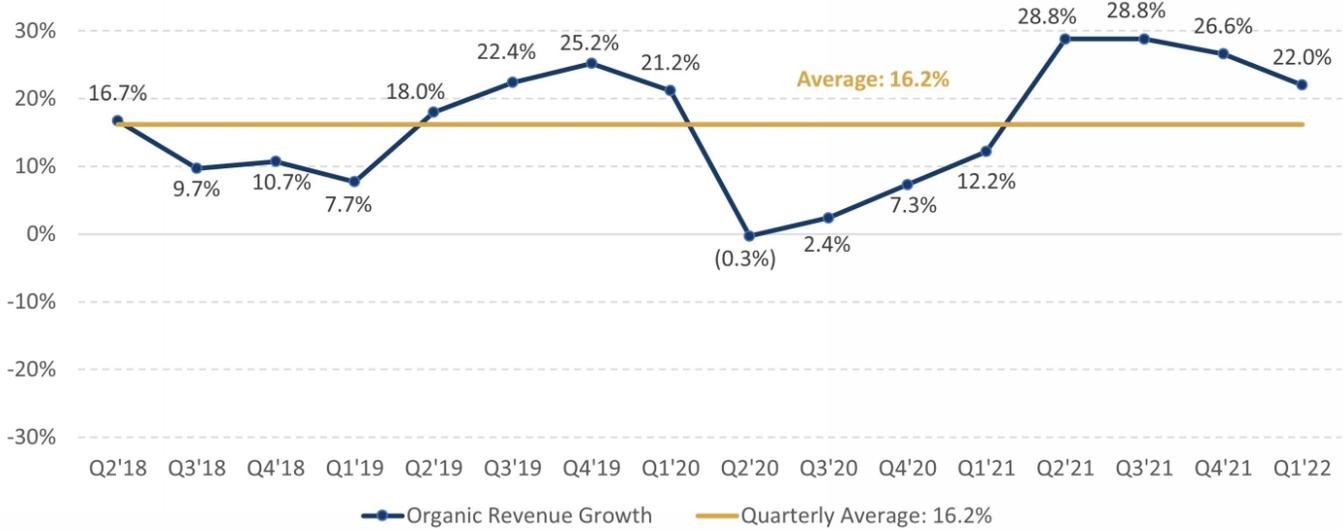
- The weightings are based on the March 31, 2022 LTM revenues of the respective partner firms.
- Inception means first full four quarters as a Focus partner firm and reflects activity through all market cycles during that time. The analysis includes the 65 firms since inception that have been with us for at least 2 years as of March 31, 2022 in order to determine a baseline revenue growth rate. If Focus partner firms merged together, their financials have been combined.
- The 65 partner firms have been with Focus for a weighted average of ~7 years and a median period of ~6 years.

Organic Revenue Trend Demonstrates Strong Partner Firm Revenue Growth and Resilience



- Organic growth has been consistently strong, with an average of 16.2% over the last 16 quarters

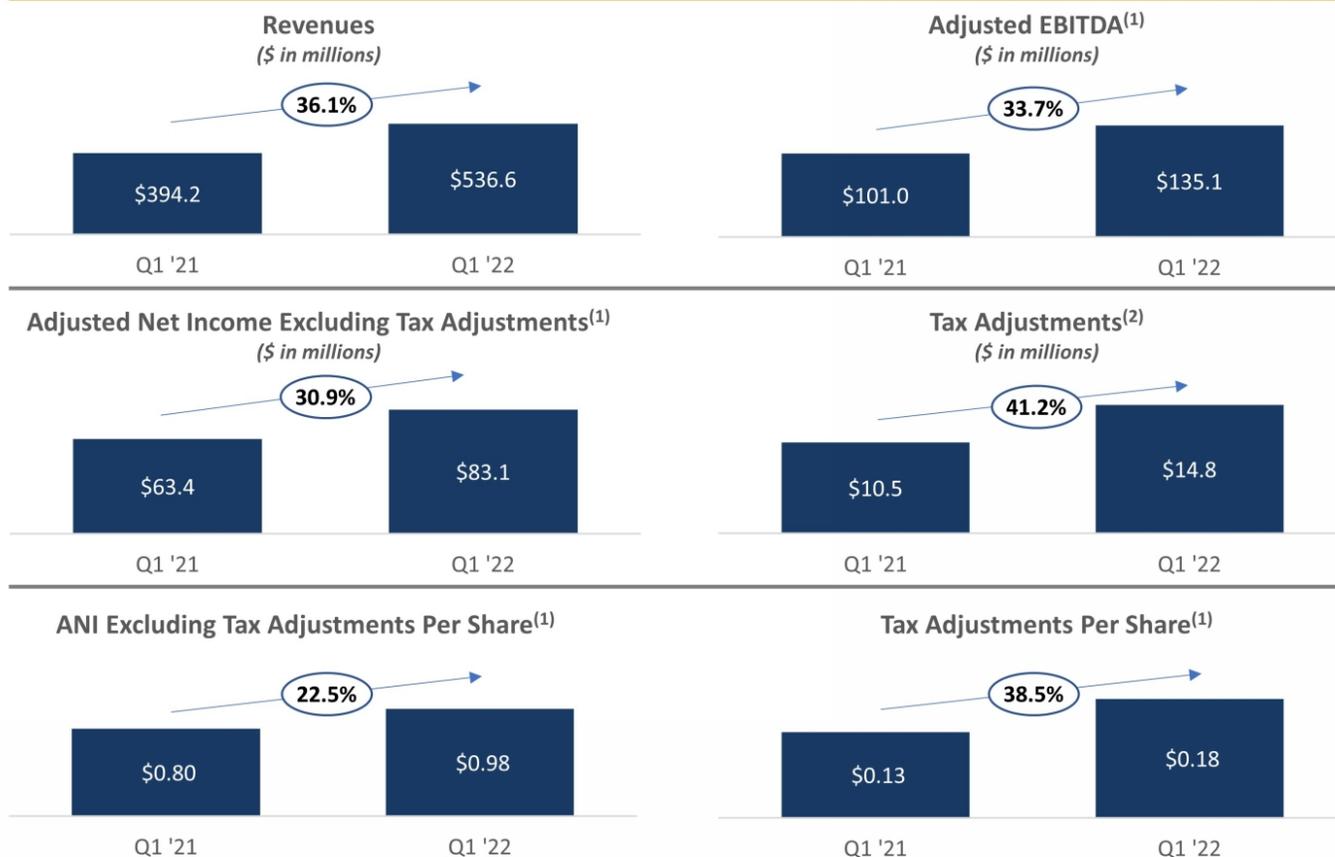
Quarterly Organic Revenue Growth⁽¹⁾ Percentage



1. Organic revenue growth represents the period-over-period growth in revenue related to partner firms, including growth related to acquisitions of wealth management practices and customer relationships by Focus's partner firms, including Connectus, and partner firms that have merged, that for the entire periods presented are included in Focus's consolidated statements of operations for the entire periods presented. Focus believes these growth statistics are useful in that they present full-period revenue growth of partner firms on a "same store" basis exclusive of the effect of the partial period results of partner firms that are acquired during the comparable periods.

First Quarter 2022 Recap

Robust Year-Over-Year Financial Performance Reflects Sustained Momentum



1. Non-GAAP financial measure. See Appendix for reconciliations.
2. Refer to footnote 2 on slide 6.

Q1 2022 Financial Snapshot



Revenues	<ul style="list-style-type: none">Revenues: \$536.6 million, +36.1% year-over-year growthOrganic revenue growth rate:⁽¹⁾ +22.0% year-over-year growth
Adjusted EBITDA	<ul style="list-style-type: none">Adjusted EBITDA:⁽²⁾ \$135.1 million, +33.7% year-over-year growthAdjusted EBITDA margin:⁽³⁾ 25.2%
Net Income and Per Share Amounts	<ul style="list-style-type: none">GAAP net income: \$39.1 million, compared to \$2.5 million in Q1 2021GAAP basic and diluted net income per share attributable to common shareholders: \$0.45 and \$0.44Adjusted Net Income Excluding Tax Adjustments:⁽²⁾ \$83.1 million, +30.9% year-over-year growthTax Adjustments:⁽⁴⁾ \$14.8 million, +41.2% year-over-year growthAdjusted Net Income Excluding Tax Adjustments Per Share:⁽²⁾ \$0.98, +22.5% year-over-year growthTax Adjustments Per Share:⁽²⁾ \$0.18, +38.5% year-over-year
Net Leverage & Cash Flow	<ul style="list-style-type: none">Net Leverage Ratio:⁽⁵⁾ 3.84xNet cash provided by operating activities: \$275.1 million (LTM Q1 2022), +13.6% year-over-yearCash Flow Available for Capital Allocation:⁽²⁾ \$299.6 million (LTM Q1 2022), +36.2% year-over-yearUnamortized gross tax shield at March 31, 2022 of \$2.5+ billionTax Receivable Agreement payments: \$3.9 million

1. Organic revenue growth represents the period-over-period growth in revenues related to partner firms, including growth related to acquisitions of wealth management practices and customer relationships by our partner firms, including Connecticut, and partner firms that have merged, that for the entire periods presented, are included in our consolidated statements of operations for each of the entire periods presented. We believe these growth statistics are useful in that they present full period revenue growth of partner firms on a "same store" basis exclusive of the effect of the partial period results of partner firms that are acquired during the comparable periods.

2. Non-GAAP financial measure. See Appendix for reconciliations.

3. Calculated as Adjusted EBITDA divided by revenues.

4. Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where the Company received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to the Company's acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is identified to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis.

5. Net leverage ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility) and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility).

We Have Multiple Sources of Revenue Diversification



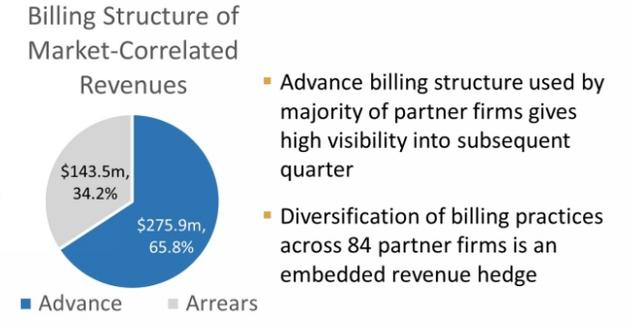
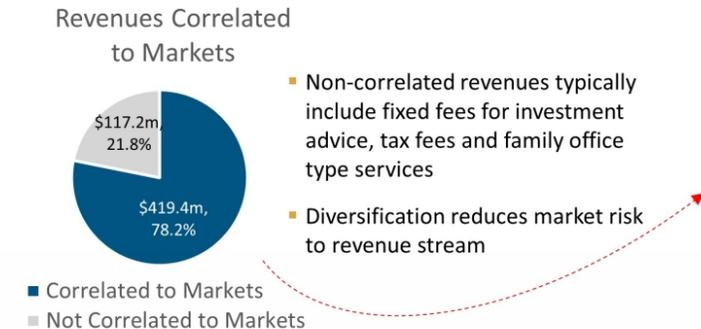
Q1 2022 Revenues by Source



Q1 2022 Revenues by Region



Q1 2022 Revenues Correlated to Markets



Q1 Financial Performance Reflected Strong Fundamentals & Resiliency of Our Business



Our Q1'22 results were excellent despite the challenging macro backdrop

- Revenues were \$536.6 million, above the top end of our \$510 to \$520 million Q1 outlook, and up 36.1% YOY
- Revenue outperformance was driven by an increase in non-market correlated revenues associated with family office services and a small amount of performance fees, of which approximately \$3 million was one-time and will not recur in Q2
- Adjusted EBITDA⁽¹⁾ was \$135.1 million, up 33.7% YOY
- Adjusted EBITDA margin⁽²⁾ was 25.2%, in line with our Q1 outlook of ~25%
- Adjusted Net Income Excluding Tax Adjustments Per Share⁽¹⁾ was \$0.98, with Tax Adjustments Per Share⁽¹⁾ of \$0.18
- Net Leverage Ratio⁽³⁾ was 3.84x as of March 31, 2022, in line with our Q1 Net Leverage Ratio⁽³⁾ outlook of 3.75x to 4.0x
- Cash Flow Available for Capital Allocation⁽¹⁾ (LTM Q1 2022) was \$299.6 million, up 36.2% year-over-year; reflected the effect of typical Q1 release of management fee holdback in connection with our annual audit

We continued to invest in leading wealth management firms that complement our partnership

- YTD, closed on one partner firm and four mergers; signed one additional partner firm and one merger
- Further strengthened our presence in strategically important wealth markets
- Pipeline is robust and our momentum remains strong, positioning us for another highly successful M&A year

We expanded into Switzerland, an important evolution in our international growth strategy

- Signed Octogone Group, our first partner firm in Switzerland, an elite firm with approximately \$5B in client assets
- Swiss market is ~ \$0.5T in client assets⁽⁴⁾ with demographic trends that are similar to the U.S.
- We have significant first-mover advantage, giving us access to high quality firms with truly global HNW/UNHW clientele
- Further diversifies our partnership and expands our footprint in the UHNW market

1. Non-GAAP financial measure. See appendix for reconciliations.

2. Calculated as Adjusted EBITDA divided by revenues.

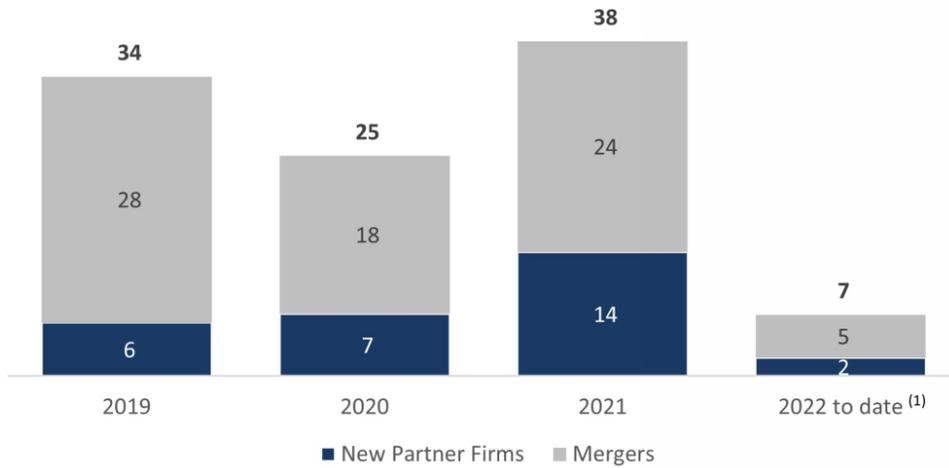
3. Net leverage ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility) and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility).

4. Swiss Association of Wealth Managers Annual Report 2020

Continuing a Trend of Industry Leadership in M&A Volume in 2022



Annual M&A Transactions Since 2019



80+

Partner Firms

5,000+

Partners and Employees

250+

M&A Transactions
Since 2006

1. Includes signed and pending close transactions

2022 M&A Activity



2022 YTD Highlights

7 closed or pending transactions to date:

- 2 new partner firms
- 5 mergers, including 1 Connectus merger

	Type	Firm Name	Acquiring Partner Firm	Closing Date	Primary Office Location
Q2 2022	Partner Firm Acquisitions	1. Azimuth Capital Management		4/1/2022	Bloomfield Hills, MI
		2. Octogone Holding		Q3*	Geneva, Switzerland
	Mergers	1. Mid-Continent Capital	Connectus	4/1/2022	Chicago, IL
		2. Lumia Wealth	Buckingham Strategic Wealth	4/1/2022	Overland Park, KS
3. Holloway Wealth Management		ARS Wealth Advisors	5/1/2022	Gainesville, FL	
		4. Henry & Horne Wealth Management	InterOcean Capital	Q2*	Scottsdale, AZ
Q1 2022	Mergers	1. Harris, Saunders & Leach	The Colony Group	2/4/2022	Washington, DC

* Signed and pending close

Second Quarter 2022 Outlook

Revenues	Adjusted EBITDA
<ul style="list-style-type: none"> Estimated revenues of ~\$525 to \$535 million. Estimated YOY organic revenue growth of ~11% to 14%⁽¹⁾. Estimated revenue attributable to new partner firm closing: ~\$4.5 million.* \$3 million in one-time revenues from Q1'22 will not recur in Q2'22 <p><i>*relates to the closing of Azimuth Capital on 4/1/22</i></p>	<ul style="list-style-type: none"> Estimated Adjusted EBITDA⁽²⁾ margin⁽³⁾ of ~24.5% to 25.0%. Estimated Adjusted EBITDA⁽²⁾ attributable to new partner firm closing: \$2.8 million.* Estimated Acquired Base Earnings⁽⁴⁾: \$11.5 million. <p><i>*relates to the closing of Azimuth Capital on 4/1/22</i></p>
Tax Adjustments & Other	Net Leverage and Cash Flow
<ul style="list-style-type: none"> As of March 31, 2022, next twelve months Tax Adjustments⁽⁵⁾ of ~\$58.5 million. Increase of ~512k shares in adjusted shares outstanding in Q2 associated with an acquisition that closed on 4/1/22. 	<ul style="list-style-type: none"> Estimated Net Leverage Ratio⁽⁶⁾ ~3.75x-4.0x. Estimated cash earnout payments of ~\$35 million in Q2.

- Organic revenue growth represents the period-over-period growth in revenue related to partner firms, including growth related to acquisitions of wealth management practices and customer relationships by our partner firms, including Connecticut, and partner firms that have merged, that for the entire periods presented, are included in our consolidated statements of operations for each of the entire periods presented. We believe these growth statistics are useful in that they present full period revenue growth of partner firms on a "same store" basis exclusive of the effect of the partial period results of partner firms that are acquired during the comparable periods.
- Non-GAAP financial measure. The Company is not providing a quantitative reconciliation of its forward-looking estimate of Adjusted EBITDA or Adjusted EBITDA margin to its most directly comparable GAAP financial measure because such GAAP measure, which is not included in the Company's outlook, is difficult to reliably predict or estimate without unreasonable effort due to its dependency on future uncertainties such as the items noted under the heading "Special Note Regarding Forward-Looking Statements." In addition, we believe such a reconciliation could imply a degree of precision that might be confusing or misleading to investors.
- Calculated as Adjusted EBITDA divided by revenues.
- The terms of our management agreements entitle the management companies to management fees typically consisting of all future EBPC of the acquired wealth management firm in excess of Base Earnings up to Target Earnings, plus a percentage of any EBPC in excess of Target Earnings. Acquired Base Earnings is equal to our collective preferred position in Base Earnings or comparable measures. We are entitled to receive these earnings notwithstanding any earnings that we are entitled to receive in excess of Target Earnings. Base Earnings may change in future periods for various business or contractual matters.
- See note 4 on page 11 for additional information regarding Tax Adjustments. Based on a pro forma 27.0% tax rate.
- Net Leverage Ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility), and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility).

Credit Profile & Interest Rate Sensitivity

Interest Rate Sensitivity



Q1'22 Interest Expense Sensitivity to LIBOR⁽¹⁾

Actual Q1'22 Reported Interest Expense (including impact of hedges)	Pre-tax Impact to Q1'22 Interest Expense if 30-day LIBOR was higher by:			
	100 bps	150 bps	200 bps	250 bps
\$17.6M	+\$3.2M	+\$5.1M	+\$7.1M	+\$9.0M

Credit Overview (as of March 31, 2022)

	First Lien Term Loan – Tranche A	First Lien Term Loan – Tranche B	First Lien Revolver
Amount	\$1,606.7 million	\$794.4 million	\$50 million drawn (\$650 million facility size)
Maturity	July 2024	June 2028	June 2024 ⁽²⁾
Applicable Margin	\$850 million fixed via hedges at 0.62% + 200 bps spread Remainder of \$756.7 million variable at LIBOR +200 bps spread	LIBOR +250 bps spread	SOFR+175 bps on drawn ⁽²⁾ 50 bps undrawn (with Net Leverage Ratio ⁽³⁾ between 3.50x and 4.00x)
LIBOR Floor	0.00%	0.50%	0.00%
Amortization	1.00% / \$16.7 million per annum	1.00% / \$8.0 million per annum	n/a
Net Leverage Ratio ⁽²⁾ Covenant	6.25x		

1. Analysis shows the actual interest expense for Q1'22 on the Company's Term Loans, including the impact of the three cash flow hedges which effectively convert the LIBOR variable interest rate on the first \$850 million of Term Loan borrowings to a fixed weighted average interest rate of 62 basis points. The analysis then assumes that 30-day LIBOR was either 100bps, 150 bps, 200bps or 250bps higher throughout the entire period.
2. Reflects the April 2022 Amendment to the Credit Facility.
3. Net Leverage Ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility) and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility).

Strong Credit and Liquidity Profile



As of March 31, 2022:

Low debt cost	~2.7% weighted average interest rate on funded borrowings
Limited duration risk	~2.3 years remaining to maturity for Tranche A Term Loan (July 2024) ~6.3 years remaining to maturity for Tranche B Term Loan (June 2028) ~2.3 years remaining to maturity for Revolver (as adjusted in April 2022, maturity extended through June 2024)
Ample liquidity	~\$317 million cash ~\$590 million available revolver capacity ~\$300 million LTM Cash Flow Available for Capital Allocation ⁽¹⁾
Downside protection	95%+ fee-based and recurring revenues, variable management fees and earnings preference protect cash flows

1. Non-GAAP financial measure. See Appendix for reconciliations.

Earnings Preference Provides Strong Downside Earnings Protection



- Reflects one-quarter impact to revenues and Covenant EBITDA⁽¹⁾⁽²⁾
- Assumes all other revenue sources and expenses remain unchanged except for management fees
- In the event of a multi-quarter downturn
 - Partner firms would further reduce their cost structure
 - M&A activity would moderate
 - Cash flow would be available for debt repayment
- Significant headroom on covenant
 - Q1 Covenant EBITDA-LTM⁽²⁾ would need to drop to \$341.5 million, or decline by 39%, to reach 6.25x net leverage ratio covenant

Equity market decline

Assumed Client Portfolio Allocation to Equities

Decline in market-correlated revenues⁽¹⁾

(\$ in millions)

	Reported
Q1'22 Market-Correlated Revenues	\$ 419.4
Q1'22 Non-Correlated Revenues	\$ 117.2
Total Revenue - Q1'22	\$ 536.6
Covenant EBITDA ⁽²⁾ - LTM	\$ 556.2
Net Debt ⁽³⁾	\$ 2,134.1
Net Leverage Ratio ⁽²⁾	3.84x

Change from Q1 Reported

Sensitivity Analysis (Illustrative Only)

	(20)%	(40)%
Assumed Client Portfolio Allocation to Equities	50%	50%
Decline in market-correlated revenues ⁽¹⁾	(10)%	(20)%
Q1'22 Market-Correlated Revenues	\$ 377.5	\$ 335.5
Q1'22 Non-Correlated Revenues	\$ 117.2	\$ 117.2
Total Revenue - Q1'22	\$ 494.7	\$ 452.7
Covenant EBITDA ⁽²⁾ - LTM	\$ 535.3	\$ 518.6
Net Debt ⁽³⁾	\$ 2,134.1	\$ 2,134.1
Net Leverage Ratio ⁽²⁾	3.99x	4.12x
Change from Q1 Reported	0.15x	0.28x

- The analysis depicts the impact on our Net Leverage Ratio (as defined in the Credit Facility) resulting from a hypothetical change in Q1 market correlated revenues only. All other revenues/expenses were kept constant except management fees, which are tied to the profitability of our partner firms.
- Net leverage ratio represents the First Lien Leverage Ratio (as defined in the Credit Facility), and means the ratio of amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents to Consolidated EBITDA (as defined in the Credit Facility), which in the above table is referred to as "Covenant EBITDA."
- Net Debt represents amounts outstanding under the First Lien Term Loan and First Lien Revolver plus other outstanding debt obligations secured by a lien on the assets of Focus LLC (excluding letters of credit other than unpaid drawings thereunder) minus unrestricted cash and cash equivalents.
- The terms of our management agreements entitle the management companies to management fees typically consisting of all future EBPC of the acquired wealth management firm in excess of Base Earnings up to Target Earnings, plus a percentage of any EBPC in excess of Target Earnings. Acquired Base Earnings is equal to our collective preferred position in Base Earnings or comparable measures. We are entitled to receive these earnings notwithstanding any earnings that we are entitled to receive in excess of Target Earnings. Base Earnings may change in future periods for various business or contractual matters.

Supported By Substantial Acquired Base Earnings⁽¹⁾



Cumulative New Partner Firms and Acquired Base Earnings⁽¹⁾ Since Q1 2019

(\$ in Millions)



* Includes new partner firms through May 5, 2022

1. The terms of our management agreements entitle the management companies to management fees typically consisting of all future EBPC of the acquired wealth management firm in excess of Base Earnings up to Target Earnings, plus a percentage of any EBPC in excess of Target Earnings. Acquired Base Earnings is equal to our preferred position in Base Earnings or comparable measures. We are entitled to receive these earnings notwithstanding any earnings that we are entitled to receive in excess of Target Earnings. Base Earnings may change in future periods for various business or contractual matters.

Cash Flows

Strong and Sustained Growth in Cash Flows Continued in Q1



Cash Flow Snapshot

(\$ in millions)

As % of Adjusted EBITDA⁽¹⁾



Q2 2022 Supplemental Cash Flow Disclosures

- Q2 2022 estimated cash earnouts of ~\$35 million
- No Tax Receivable Agreements (“TRA”) payments in Q2 2022
- Q2 2022 required term loan amortization of ~\$6.2 million
- Based on the terms of the Credit Facility, no excess cash flow payments required in 2022

Cash Flow Trend (\$ in millions)



1. Non-GAAP financial measure. See Appendix for reconciliations.

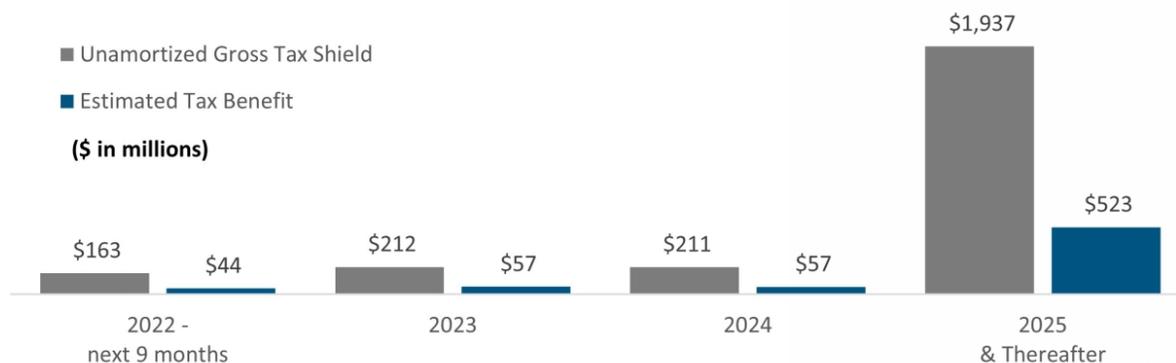
2. Net cash provided by operating activities for the three months ended March 31, 2021 and 2022, respectively, include cash outflows related to due to affiliates (i.e. management fees). A portion of management fees were paid in Q1 post the issuance of the respective annual audit included in our Form 10-K.

Over \$2.5 Billion Tax Shield Created by Tax Efficient Transaction Structure



Focus generally acquires intangible assets which generate tax shields⁽¹⁾

Incremental acquisitions & earnout payments will drive new tax shields in the future.
Any increase in corporate tax rates will also increase tax benefits.



\$2.5+ billion
cumulative
unamortized gross
tax shield^(1,2)

~\$681 million
economic benefit⁽³⁾

~\$440 million
net present value⁽⁴⁾

~\$5.20
per share^(4,5)

1. Focus partner firms typically have limited tangible assets on acquisition date. Focus typically purchases customer lists, management contracts and goodwill. Consideration is typically paid in cash. Each incremental M&A transaction creates an additional tax shield which generates substantial value for shareholders and enhances our cash flows. Each tax shield is amortized over 15 years (as required under Internal Revenue Code Section 197).
2. As of March 31, 2022.
3. Based on 27% pro forma tax rate.
4. Based on assumed 8% discount rate.
5. Based on Q1 2022 Adjusted Shares Outstanding. See Appendix for reconciliation of number of shares.

Appendix

Net Income (Loss) to Adjusted EBITDA Reconciliation



(\$ in thousands)				Three months ended		
	2019	2020	2021	Mar. 31, 2020	Mar. 31, 2021	Mar. 31, 2022
Net income (loss)	\$ (12,025)	\$ 48,965	\$ 24,440	\$ 34,019	\$ 2,482	\$ 39,082
Interest income	(1,164)	(453)	(422)	(285)	(47)	(3)
Interest expense	58,291	41,658	55,001	13,586	10,521	17,616
Income tax expense	7,049	20,660	20,082	12,070	1,186	15,617
Amortization of debt financing costs	3,452	2,909	3,958	782	852	1,101
Intangible amortization	130,718	147,783	187,848	35,723	42,983	60,276
Depreciation and other amortization	10,675	12,451	14,625	2,982	3,607	3,633
Non-cash equity compensation expense	18,329	22,285	31,602	5,034	12,356	6,707
Non-cash changes in fair value of estimated contingent consideration	38,797	19,197	112,416	(31,373)	25,936	(8,985)
Loss on extinguishment of borrowings	—	6,094	—	6,094	—	—
Other (income) expense, net	1,049	214	337	(612)	(3)	36
Impairment of equity method investment	11,749	—	—	—	—	—
Management contract buyout	1,428	—	—	—	—	—
Other one-time transaction expenses (1)	1,486	—	—	—	—	—
Secondary offering expenses (2)	—	—	1,409	—	1,122	—
Adjusted EBITDA	\$ 269,834	\$ 321,763	\$ 451,296	\$ 78,020	\$ 100,995	\$ 135,080

1. Represents one-time expenses primarily related to an acquisition. Refer to our 10-Q and 10-K filings for additional details.
2. Relates to offering expenses associated with the March 2021 and June 2021 secondary offerings.

Net Income (Loss) to Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share Reconciliation



	2019	2020	2021	Three months ended	
				Mar. 31, 2021	Mar. 31, 2022
<i>(\$ in thousands, except share and per share data)</i>					
Net income (loss)	\$ (12,025)	\$ 48,965	\$ 24,440	\$ 2,482	\$ 39,082
Income tax expense	7,049	20,660	20,082	1,186	15,617
Amortization of debt financing costs	3,452	2,909	3,958	852	1,101
Intangible amortization	130,718	147,783	187,848	42,983	60,276
Non-cash equity compensation expense	18,329	22,285	31,602	12,356	6,707
Non-cash changes in fair value of					
estimated contingent consideration	38,797	19,197	112,416	25,936	(8,985)
Loss on extinguishment of borrowings	—	6,094	—	—	—
Impairment of equity method investment	11,749	—	—	—	—
Management contract buyout	1,428	—	—	—	—
Other one-time transaction expenses (1)	1,486	—	—	—	—
Secondary offering expenses (2)	—	—	1,409	1,122	—
Subtotal	200,983	267,893	381,755	86,917	113,798
Pro forma income tax expense (27%) (3)	(54,265)	(72,331)	(103,074)	(23,468)	(30,725)
Adjusted Net Income Excluding Tax Adjustments	\$ 146,718	\$ 195,562	\$ 278,681	\$ 63,449	\$ 83,073
Tax Adjustments (4)	\$ 31,860	\$ 37,254	\$ 46,805	\$ 10,492	\$ 14,813
Adjusted Net Income Excluding Tax Adjustments Per Share	\$ 1.96	\$ 2.46	\$ 3.36	\$ 0.80	\$ 0.98
Tax Adjustments Per Share (4)	\$ 0.42	\$ 0.47	\$ 0.56	\$ 0.13	\$ 0.18
Adjusted Shares Outstanding	75,039,357	79,397,568	82,893,928	79,606,295	84,579,820
Calculation of Adjusted Shares Outstanding:					
Weighted average shares of Class A common stock outstanding—basic (5)	46,792,389	48,678,584	57,317,477	52,200,029	65,331,370
Adjustments:					
Weighted average incremental shares of Class A common stock related to stock options, unvested Class A common stock and restricted stock units (6)	20,428	118,029	513,674	454,793	436,093
Weighted average Focus LLC common units outstanding (7)	22,424,378	21,461,080	15,200,900	19,723,223	11,621,814
Weighted average Focus LLC restricted common units outstanding (8)	—	5,005	73,983	71,374	193,625
Weighted average common unit equivalent of Focus LLC incentive units outstanding (9)	5,802,162	9,134,870	9,787,894	7,156,876	6,996,918
Adjusted Shares Outstanding	75,039,357	79,397,568	82,893,928	79,606,295	84,579,820

* Refer to the following pages for footnotes

Net Income (Loss) to Adjusted Net Income Excluding Tax Adjustments and Adjusted Net Income Excluding Tax Adjustments Per Share Reconciliation



* These footnotes refer to the tables on the previous page.

1. Represents one-time expenses primarily related to an acquisition. Refer to our 10-Q and 10-K filings for additional details.
2. Relates to offering expenses associated with the March 2021 and June 2021 secondary offerings.
3. The pro forma income tax rate of 27% reflects the estimated U.S. federal, state, local and foreign income tax rates applicable to corporations in the jurisdictions we conduct business.
4. Tax Adjustments represent the tax benefits of intangible assets, including goodwill, associated with deductions allowed for tax amortization of intangible assets in the respective periods based on a pro forma 27% income tax rate. Such amounts were generated from acquisitions completed where we received a step-up in basis for tax purposes. Acquired intangible assets may be amortized for tax purposes, generally over a 15-year period. Due to our acquisitive nature, tax deductions allowed on acquired intangible assets provide additional significant supplemental economic benefit. The tax benefit from amortization is included to show the full economic benefit of deductions for acquired intangible assets with the step-up in tax basis. As of March 31, 2022, estimated Tax Adjustments from intangible asset related income tax benefits from closed acquisitions based on a pro forma 27% income tax rate for the next 12 months is \$58.5 million.
5. Represents our GAAP weighted average Class A common stock outstanding – basic.
6. Represents the incremental shares related to stock options, unvested Class A common stock and restricted stock units as calculated under the treasury stock method.
7. Assumes that 100% of the Focus LLC common units, including contingently issuable Focus LLC common units, if any, were exchanged for Class A common stock.
8. Assumes that 100% of the Focus LLC restricted common units were exchanged for Class A common stock.
9. Assumes that 100% of the vested and unvested Focus LLC incentive units were converted into Focus LLC common units based on the closing price of our Class A common stock at the end of the respective period and such Focus LLC common units were exchanged for Class A common stock.

Reconciliation of Cash Flow Available for Capital Allocation



(\$ in thousands)	Three months ended						
	Sept. 30, 2019	Dec. 31, 2019	March 31, 2020 ⁽³⁾	June 30, 2020	Sept. 30, 2020	Dec. 31, 2020	Mar. 31, 2021 ⁽³⁾
Net cash provided by operating activities	\$ 74,702	\$ 64,854	\$ 3,382	\$ 60,996	\$ 74,089	\$ 72,894	\$ 34,128
Purchase of fixed assets	(10,698)	(4,714)	(3,188)	(2,759)	(6,744)	(6,658)	(2,835)
Distributions for unitholders	(3,491)	(5,416)	(4,567)	(3,076)	(8,122)	(6,692)	(9,055)
Payments under tax receivable agreements	—	—	—	—	—	—	(4,112)
Adjusted Free Cash Flow	\$ 60,513	\$ 54,724	\$ (4,373)	\$ 55,161	\$ 59,223	\$ 59,544	\$ 18,126
Portion of contingent consideration paid included in operating activities (1)	825	815	8,344	16,369	3,806	2,394	5,276
Cash Flow Available for Capital Allocation (2)	\$ 61,338	\$ 55,539	\$ 3,971	\$ 71,530	\$ 63,029	\$ 61,938	\$ 23,402

(\$ in thousands)	Three months ended				Trailing 4-Quarters ended	
	June 30, 2021	Sept. 30, 2021	Dec. 31, 2021	Mar. 31, 2022 ⁽³⁾	Mar. 31, 2021	Mar. 31, 2022
Net cash provided by operating activities	\$ 117,832	\$ 85,888	\$ 76,070	\$ (4,642)	\$ 242,107	\$ 275,148
Purchase of fixed assets	(1,483)	(2,242)	(4,458)	(3,232)	(18,996)	(11,415)
Distributions for unitholders	(10,053)	(7,283)	(5,920)	(8,209)	(26,945)	(31,465)
Payments under tax receivable agreements	(311)	—	—	(3,856)	(4,112)	(4,167)
Adjusted Free Cash Flow	\$ 105,985	\$ 76,363	\$ 65,692	\$ (19,939)	\$ 192,054	\$ 228,101
Portion of contingent consideration paid included in operating activities (1)	11,605	20,415	16,439	23,049	27,845	71,508
Cash Flow Available for Capital Allocation (2)	\$ 117,590	\$ 96,778	\$ 82,131	\$ 3,110	\$ 219,899	\$ 299,609

1. A portion of contingent consideration paid is classified as operating cash outflows in accordance with GAAP, and therefore is a reconciling item to arrive at Cash Flow Available for Capital Allocation.
2. Cash Flow Available for Capital Allocation excludes all contingent consideration that was included in either operating, investing or financing activities of our consolidated statements of cash flows.
3. Net cash provided by operating activities for the three months ended March 31, 2020, 2021 and 2022, respectively, include cash outflows related to due to affiliates (i.e. management fees). A portion of management fees were paid in Q1 post the issuance of the respective annual audit included in our Form 10-K.